

**Astley Park School
Equality Statement and Objectives 2018-19**

Equality Statement

Astley Park School seeks to provide Equality of Opportunity for all members for the school community whatever their disability, age, gender, race, nationality, religion, marital status, maternity, sexual orientation or background. We recognize that people have different needs and treating them equally does not always mean treating them exactly the same. We recognize that some members of the school community will need additional support to enable them to fully access school services. We strive to challenge discrimination and prejudice of all levels in the school community. We are working towards achieving the LCC Equality Mark and have already completed 3 out of the 5 equality badges, these being Race, Gender and Disability.

Specific Duties

We have two Specific Duties under the 2010 Equality Act:

- To publish information to demonstrate our compliance with the general duty to promote equality
- To prepare and publish one or more equality objectives

We have therefore prepared this document to show what we do to promote equality of opportunity and highlight the equality objectives we have prepared.

School objectives

Objective 1: To achieve the LCC Equality Mark.

Objective 2: To monitor the engagement of protected groups at school events.

Objective 3: To provide staff training around LGB&T issues.

Annual Equality Information 2018

Pupils on Role	169
Male	115
Female	54
Special Educational Needs	169
Free School Meals	42
English as Additional Language	8
Ethnicity	152 White British 5 Pakistani

	5 White & Black Caribbean 2 other white 2 refused 1 Indian 1 White & Black African 1 any other mixed
Religion	73 Christian 49 No religion 25 Roman Catholic 8 Other 7 Muslim 2 Mormon 1 Hindu 4 Refused
Looked After Children	6
PLAA	9

Review Process

The Deputy Head teacher Mr S Poxon, Equality Champions Miss M Miller & Mr K Murphy and Nominated Governor for Equality Mr M Maher have specific responsibility for equality issues within school. The Leadership Team and Governors at Astley Park School regularly review the progress we are making towards meeting our equality objectives and a report is presented termly to governors via nominated governor report and HT report regards progress towards achieving our objectives.