



DRESS CODE POLICY

Purpose of this policy:

Astley Park School is a professional workplace, which strives to achieve excellence in meeting the needs of each individual pupil. We take pride in our work and maintain high standards in all areas of school life. These standards extend to the conduct and behaviour of all staff. This policy has been written so that staff are clear about the standards of dress that are expected from all members of staff and volunteers who work on the school site.

Working at Astley Park School may involve physical activity of some sort. Clothing needs to be practical in order that work can be carried out comfortably. Many members of staff are involved with moving and handling pupils and this can include intimate care and personal hygiene. It is important to wear clothing that maintains staff dignity, and that does not cause embarrassment to the pupils, parents or other professionals.

Clothing:

- Clothing should be practical and comfortable. Staff must be able to undertake moving and handling of pupils, physically supporting pupils when required. Clothing should **not expose** cleavage, midriff, hips or underwear.
- Camisole type tops, crop tops and vest tops with 'shoe-string' straps are **not appropriate** for school.
- Jeans are **not acceptable** for school.
- Smart, tailored shorts and skirts of **appropriate length** are acceptable.
- T-shirts with suggestive logos are **not suitable**.

Footwear:

- Clean, smart, low heeled, closed footwear that is appropriate and safe for walking around the school site.
- Flip flops or open-toed shoes/sandals are **not acceptable**.

Jewellery:

- Earrings should be studs.
- No dress jewellery to be worn.
- Other jewellery – ie - necklaces to be worn discreetly under clothing. Rings with stones should be removed; and other rings should be covered when carrying out personal care.

Non-Uniform Days:

- Rules apply as per educational visits.



P.E/Sports Activity:

- Staff need to wear **appropriate** clothing (see general clothing rules) and footwear whilst taking part in any physical activity.
- Trainers should be worn.
- All watches and jewellery should be removed.

Educational Visits:

- Clothing should be practical and comfortable.
- Clothing should **not expose** cleavage, midriff, hips or underwear.
- Camisole type tops, crop tops and vest tops with 'shoe-string' straps are **not appropriate**.
- Smart, tailored shorts and skirts of appropriate length are acceptable.
- T-shirts with suggestive logos are **not suitable**.
- Jeans/combat trousers are acceptable.

Body Piercings/Tattoos:

- Body piercings, other than studded earrings are **not acceptable** for the school environment.
- Inappropriate/offensive Tattoos should be covered at all times.

Advisory Notes:

- It is advisable to tie long hair back to avoid having it pulled.
- **Fingernails, false or natural should be of a reasonable length**
- Ties should be removed where a Team Teach situation arises.
- Scarves may be worn outside in cold weather with the ends tucked into coats to avoid having them pulled by pupils.

If you require any further clarification regarding the Dress Code Policy, please speak to a member of the Leadership Team.



Date policy approved by Governing Body Curriculum & Policy Committee: _____

Signed Chair of Curriculum & Policy Committee: _____

Mr M Maher

Signed Chair of Governing Body: _____

Mrs W Blundell

Policy Review Date: January 2018